

## **Sexual Assault and Misconduct**

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## **POLICY**

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- c. where the Respondent is a member of the UQ Community who is not a student, or a staff member to whom the Enterprise Agreement applies, in accordance with any relevant contract and/or UQ policies and procedures that apply.

For the avoidance of doubt, a Respondent who is both a student and a member of staff covered by the Enterprise Agreement (including, for example, a student enrolled in a higher degree by research course who is also employed as a member of staff covered by the Enterprise Agreement) at the University may be subject to multiple disciplinary processes in relation to the same alleged conduct, pursuant to subparagraphs (a) and (b) above.

King's College Handbook – provides information about UQ College and can be located on our [website](#). 'LVFLS' can be found on page 17.

Enterprise Agreement 2018

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Victimisation <sup>2</sup>

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